

**SIXTY-FIRST SESSION OF THE IPCC**  
**Sofia, Bulgaria, 27 July – 2 August 2024**

IPCC-LXI/INF. 14  
(16.VII.2024)  
Agenda Item: 11.8  
ENGLISH ONLY

## **PROGRESS REPORTS**

### **Gender Action Team**

(Prepared by the Gender Action Team)

(Submitted by the Secretary of the IPCC)

# PROGRESS REPORTS

## Gender Action Team

### 1. Background

The Intergovernmental Panel on Climate Change (IPCC) established the Gender Action Team (GAT) at its 52<sup>nd</sup> Session (Paris, February 2020) through the Decision [IPCC-LII/Doc. 9, Rev. 1](#) which outlines the [Gender Policy and Implementation Plan](#). The GAT is a practical working arrangement responsible for the Implementation Plan and reports to the Panel through the IPCC Executive Committee (ExCom) and the IPCC Bureau.

This progress report provides a summary of the activities of the Gender Action Team since its last report to the 60<sup>th</sup> Session of the Panel (IPCC-60) held in January 2024.

### 2. GAT activities during the reporting period

Since its last report to the Panel the GAT has met 3 times (including one hybrid meeting). Their work has centered around:

- The code of conduct and process for addressing complaints.
- Training.
- Preparations for the Expert Meeting on diversity, equity, inclusion, and gender-related issues.

#### 2.1 Code of conduct and mechanism for addressing complaints

Following the completion of its work to align the IPCC Code of Conduct to the United Nations (UN) model Code of Conduct that applies to all UN events and activities, the GAT with the help of the IPCC Legal Officer continues to work on the process of dealing with complaints. Following rounds of review from GAT members from this cycle, a draft process for addressing informal and formal complaints will be submitted to the Executive Committee (ExCom) for their feedback. As stated in the [roadmap](#) on this process presented to the Panel at its 57<sup>th</sup> Session (IPCC-57), after the ExCom, the documents will be submitted to the IPCC Bureau for their input before seeking approval of the relevant elements by the Panel.

The process for dealing with complaints adapts the preliminary assessment and investigatory structure and process from those of the World Meteorological Organization (WMO) and applies to the IPCC. Part of the process of dealing with complaints is the establishment of a Conduct Committee, analogous to the Conflict of Interest (COI) Committee in terms of confidential review and determination. The Conduct Committee would consider outcomes from WMO's Internal Oversight Office (IOO), which will undertake a preliminary assessment and any needed investigation concerning formal complaints received. The Conduct Committee would be established with Panel review and approval as may be needed.

#### 2.2 Expert meeting on diversity, equity, inclusion, and gender-related issues

At IPCC-57, the Panel approved the 2023 IPCC budget which includes an Expert Meeting on diversity, equity, inclusion, and gender-related issues. The GAT has continued to work on the preparations for this meeting with the first meeting of the Scientific Steering Committee (SSC) - chaired by the GAT Chair – held in May 2024. As the meeting is expected to have 40 participants, the GAT has revised the SSC membership in order to reduce the size while making it as representative as possible while ensuring that the SSC takes full advantage of the expertise available. The revised membership is in Annex I of this document.

The GAT is pleased to inform the Panel that it has received an offer to host the meeting from Canada. The Secretariat and Canada are discussing the host agreement.

## **2.3 Training**

In pursuit of Goal 3 of the Gender Policy and Implementation Plan on training and guidance, the GAT with support from the Secretariat, WMO, and the UN Ethics Office have arranged for ethics and sexual harassment training session for IPCC Bureau Members on 26 July 2024 – just before the start of the 61<sup>st</sup> Session of the IPCC. The invitation for the training is extended to the heads of TSUs, TG-Data Co-Chairs and Secretariat staff.

Following the approval of a budget line on Diversity, Equity, and Inclusivity training by the Panel at its 60<sup>th</sup> Session (IPCC-60), the GAT, with support from the Secretariat and WMO Procurement unit, will procure services of a vendor to assist with developing training materials for and conducting the training on Diversity, Equity and Inclusivity for authors and Bureau Members. The GAT is currently working on the Terms of Reference for the tender.

## **3. Expected outcome**

The Panel is invited to take note of this report and advise, as necessary.

*Annex 1*

**Scientific Steering Committee of the Expert Meeting on Gender, Diversity, Equity and Inclusion**

The members of the Scientific Steering Committee are:

*Core Members*

Diana Ürge-Vorsatz (Chair)

Ines Camilloni (Vice-Chair)

Shreya Some

Winston Chow

Sherilee Harper

Roseline Devillier

Ladislaus Changa

Robert Vautard

Siir Kilkis

Kate Calvin

Thelma Krug

*Extended SSC*

Valerie Masson-Delmotte

Kiyoto Tanabe

Debra Roberts

Bart Van Den Hurk

Anna Pirani

Subject matter scientist from Canada

Takeshi Enoki

The Secretariat and Heads of the Technical Support Units in an advisory role.

## *Annex II*

### GAT membership

As stated in the Gender Policy and Implementation Plan, GAT membership is composed of:

- Elected members of the Executive Committee,
- A representative from the Secretariat
- Two members with appropriate expertise appointed by the IPCC's parent organizations, UNEP and WMO

The members of the GAT for the seventh assessment cycle are:

Diana Ürge-Vorsatz - GAT Chair (IPCC Vice-Chair)

Ines Camilloni -GAT Vice-Chair (WGI Vice-Chair)

Jim Skea (IPCC Chair)

Ladislaus Changa (IPCC Vice-Chair)

Ramon Pichs-Madruga (IPCC Vice-Chair)

Xiaoye Zhang (WGI Co-Chair)

Robert Vautard (WGI Co-Chair)

Winston Chow (WGII Co-Chair)

Bart van den Hurk (WGII Co-Chair)

Kate Calvin (WGIII Co-Chair)

Joy Pereira (WGIII Co-Chair)

Takeshi Enoki (TFI Co-Chair)

Mazhar Hayat (TFI Co-Chair)

Rose Devillieris (WMO)

Brennan Van Dyke (UNEP)

Ermira Fida (IPCC Secretariat)

Delegated:

Aïda Diongue-Niang (WGI Vice-Chair)

Siir Kilkis (WGIII Vice-Chair)

Amjad Abdulla (TFB Member)

Heads of Technical Support Units attend in an advisory capacity.