



DR ADELLE THOMAS

Senior Fellow, University of The Bahamas

Senior Scientist, Climate Analytics

PROFILE

Human-environment geographer with strong research, leadership, communication, and project management skills. Over sixteen years of experience in working with international organizations, governments, the private sector and civil society to develop and implement evidence-based and equitable strategies for climate change adaptation and loss and damage.

HIGHLIGHTS

- IPCC Experience:
 - Sixth Assessment Cycle:
 - Special Report on 1.5°C: Lead Author, Chapter 3
 - WGII Assessment Report: Lead Author, Chapter 16, Cross Chapter Paper 2, SPM
 - Synthesis Report: Extended Writing Team, Longer Report, SPM
 - Fifth Assessment Cycle:
 - WGII Assessment Report: Chapter Scientist, Contributing Author, Chapter 16
- Broad UNFCCC experience, including serving on Constituted Bodies
- Research and practitioner experience in climate change adaptation and loss and damage, including risk and vulnerability assessments and adaptation planning and policy development
- Successful in developing programs, projects, strategies and proposals and receiving funding from international foundations and funds
- Experienced team leader for international adaptation and loss and damage research and implementation projects
- Experienced speaker and author, particularly in science/policy interface and communicating science to broad audiences

EDUCATION

2012 Ph.D., Geography, Rutgers, The State University of New Jersey

2010 M.S., Geography, Rutgers, The State University of New Jersey

2005 B. S., Civil Engineering, University of Minnesota

2005 B.A., Individually Designed: Engineering Science, Macalester College

PROFESSIONAL EXPERIENCE

2021-present **Senior Fellow**, Climate Change Adaptation and Resilience Research Centre, University of The Bahamas

- **Principle Investigator**, I Survived Dorian, A Community Science Project, *Open Society Foundation*

2017-Present **Senior Scientist**, Climate Analytics

- **Resilience Expert**, Covid19 Recovery: Building Back Better, *United Kingdom Department for Business, Energy and Industrial Strategy* [2021-2022]
- **Adaptation Expert**, GCF Readiness -Strengthening Institutional and Implementation Capacity for Delivery of Climate Change Investment Projects: Grenada, *Caribbean Community Climate Change Centre* [2021-2022]
- **Adaptation and Gender Expert**, Development of a Gender Responsive Budgeted Project Proposal from the Agriculture, Water and Fisheries Sectoral Adaptation Strategy and Actions Plans for Saint Lucia, *United Nations Development Programme* [2021-2022]
- **Adaptation, Risk and Loss and Damage Expert**, Updated Nationally Determined Contributions (Saint Kitts and Nevis, Nepal, Saint Lucia, Grenada, Antigua and Barbuda), *German Federal Ministry of Environment, Nature Conservation and Nuclear Safety* [2020-2022]
- **Adaptation and Gender Expert**, Capacity Development and Empowerment of the Ministry of Planning and Development to engage with the Green Climate Fund (GCF) Trinidad and Tobago, *Caribbean Community Climate Change Centre* [2020-2022]
- **Vulnerability, Adaptation and Gender Expert and Team Lead**, Climate Risk Adaptation and Insurance in the Caribbean, *Munich Climate Insurance Initiative* [2018-2022]
- **Caribbean Regional Scientist**, IMPACT Project, *German Federal Ministry of Environment, Nature Conservation and Nuclear Safety* [2017-2022]
- **Adaptation and Human Mobility Expert and Team Lead**, Sustainable Management of Human Mobility in the Context of Climate Change for the Organization of Eastern Caribbean States, *Deutsche Gesellschaft für Internationale Zusammenarbeit GIZ* [2019-2020]
- **Adaptation Expert**, Capacity Building of Jamaica's National Designated Authority & Preparation of a Country Programme for Engaging with the GCF, *Caribbean Community Climate Change Centre* [2018-2019]
- **Adaptation Expert**, Capacity Building of Saint Lucia's National Designated Authority & Preparation of Country Strategic Framework project, *Caribbean Community Climate Change Centre* [2018-2019]
- **Adaptation Expert**, Development of National Adaptation Plan Climate Financing Strategy and a Private Sector Engagement Strategy for Saint Lucia, *Caribbean Community Climate Change Centre* [2018-2019]
- **Adaptation Expert**, Scientific and Technical Analysis of Green Climate Fund Private Sector Concept Notes, *Green Climate Fund* [2017]

2019-2021 **Founding Director**, Climate Change Adaptation and Resilience Research Centre, University of The Bahamas

- **Principle Investigator**, Supporting Internally Displaced People Through Effective Data Collection and Use, *British High Commission of The Bahamas*
- **Principle Investigator**, Hurricane Dorian Evacuee Resilience and Small Business Development Modeling, *One Eleuthera Foundation*
- **Principle Investigator**, I Survived Dorian, A Community Science Project, *Open Society Foundation*
- **Principle Investigator**, Boosting Resilient and Inclusive Growth in The Bahamas, *InterAmerican Development Bank*

2017-2020 **Visiting Researcher**, University of The Bahamas

- **National Policy and Strategy Development Expert**. Access and Benefit Sharing: Implementation of the Nagoya Protocol for The Bahamas, *Government of The Bahamas*

- 2012-2017 **Assistant Professor**, Geography, University of The Bahamas, School of Chemistry, Environmental and Life Sciences
- **Courses taught:** Small Island Sustainability: Climate Change and Public Perceptions; Human and Cultural Geography; Physical Geography I: Climatology and Biogeography; Physical Geography II: Landscapes and Soils; Geography of North America; Geography of The Bahamas; Geographic Research Methods
- 2012-2014 **Chapter Scientist**, Intergovernmental Panel on Climate Change (IPCC), Working Group II: Impacts, Adaptation & Vulnerability
- Chapter 16: Adaptation opportunities, constraints, and limits.
- 2010-2011 **Teaching Associate**, Rutgers, The State University of New Jersey, Department of Geography
- Courses taught: Human Geography: Space, Place and Location
- 2008-2010 **Research Associate**, Rutgers Initiative on Climate and Environmental Change.
- Economic Vulnerability to Climate Change: A Case Study of the Insurance Industry
- 2009-2010 **Research Associate** CARIBSAVE NGO.
- Caribbean Climate Change, Tourism & Livelihoods: A Sectoral Approach to Vulnerability and Resilience
- 2008-2010 **Research Associate**, City University of New York.
- Responding to Climate Change in New York State: The ClimAID, Integrated Assessment for Effective Climate Change Adaptation in New York State.
- 2007 **Research Assistant**, University of Oslo, Norway/UNEP.
- Disaster Risk Reduction, Climate Change Adaptation and Human Security. A Commissioned Report for the Norwegian Ministry of Foreign Affairs.
- 2005-2007 **Project Manager: Construction and Special Projects**, Target Corporation
- Managed implementation of nationwide construction and special projects with budgets up to USD1.5 million

ADMINISTRATIVE POSITIONS

- 2022-present **Member: Scientific Committee**, Adaptation Futures Conference 2023
- 2021-present **Associate Editor**, Weather and Climate Extremes Journal
- 2021-present **Member: Regional Advisory Committee**, Caribbean Natural Resources Institute Critical Ecosystem Partnership Fund
- 2019-present **Member: Technical Expert Group on Comprehensive Risk Management**, UNFCCC Warsaw International Mechanism (WIM) Executive Committee (ExCom)
- 2019-present **Member: National Sustainable Development Goals Technical Committee**, Office of The Prime Minister, The Bahamas

- 2021 **Scientific Advisor**, The Bahamas' National Delegation to the United Nations Framework Convention on Climate Change Conference of Parties 26
- 2020-2022 **Member: Executive Board**, Bahamas Strong Alliance, The Bahamas
- 2019-2022 **Member: Advisory Board**, European Research Council-funded project the 'Politics and Governance of Climate Change-related Loss and Damage'
- 2016-2020 **Member: Technology Executive Committee**, UNFCCC Technology Mechanism
- 2018-2019 **Member: Steering Committee**, Caribbean Coastal Capital Center of Excellence, Inter-American Development Bank
- 2014-2019 **Director and Co-Founder**, Climate Change Initiative, The Bahamas
- 2019 **Scientific Advisor**, The Bahamas' National Delegation to the United Nations Framework Convention on Climate Change Conference of Parties 25
- 2018 **Scientific Advisor**, The Bahamas' National Delegation to the United Nations Framework Convention on Climate Change Conference of Parties 24
- 2016-2017 **Member: National Steering Committee for the United Nations World Tourism Organization Year of Sustainable Tourism Development**, Ministry of Tourism, The Bahamas
- 2015 **Scientific Advisor**, The Bahamas' National Delegation to the United Nations Framework Convention on Climate Change Conference of Parties 21
- 2014-2016 **Member: Technical Advisory Committee**, National Integrated Coastal Zone Management, Bahamas Environment, Science and Technology Commission, The Bahamas
- 2013-2016 **Chairperson**, National Climate Change Public Education and Outreach Committee, Bahamas Environment, Science and Technology Commission, The Bahamas

SELECTED PUBLICATIONS

Thomas, A. & Benjamin, L. (2023) **Climate Justice and loss and damage: Hurricane Dorian, Haitians and human rights**. *Geographic Journal* <https://doi.org/10.1111/geoj.12484>

Thomas, A., Theokritoff, E. (2021). **Debt-for-climate swaps for small islands**. *Nature Climate Change* <https://doi.org/10.1038/s41558-021-01194-4>

Wyatt, K. H., K. K. Arkema, S. Wells-Moultrie, J. M. Silver, B. Lashley, A. Thomas, J. J. Kuiper, A. D. Guerry, and M. Ruckelshaus. (2021) **Integrated and innovative scenario approaches for sustainable development planning in The Bahamas**. *Ecology and Society* <https://doi.org/10.5751/ES-12764-260423>

Thomas, A., Theokritoff, E., Lesnikowski, A., Reckien, D., Jagannathan, K., Cremades, R., Compbell, D., Joe, E., Sitati, A., Singh, C., Segnon, A., Pentz, B., Musah-Surugu, J., Mulin, C., Mach, K., Gichuki, L., Galappathithi, E., Chalastani, V., Ajbade, I., Ruiz-Diaz, R., Grady, C., Garschagen, M., Ford, J., and Bowen, K. (2021) **Global evidence of constraints and limits to human adaptation** *Regional Environmental Change* <https://doi.org/10.1007/s10113-021-01808-9>

- Thomas, A., LeGrand, C., and Larson, S., (2021) **Emergency response to Hurricane Dorian: Emergent volunteer groups and public-private partnerships.** *International Journal of Bahamian Studies* <http://dx.doi.org/10.15362/ijbs.v27i1.417>
- Martyr-Koller, R., Thomas, A., Schleussner, C., Nauels, A. and Lissner, T. (2021) **Loss and damage implications of sea level rise on Small Island Developing States.** *Current Opinion in Environmental Sustainability* <https://doi.org/10.1016/j.cosust.2021.05.001>
- Benjamin, L & Thomas, A. (2021) **Gender and climate justice – implications for policy formation in the Caribbean region.** *Loyola Law Review* <https://ssrn.com/abstract=3715125>
- Andrijevic, M., Crespo Cuaresma, J., Lissner, T., Thomas, A., & Schleussner, C.-F. (2020). **Overcoming gender inequality for climate resilient development.** *Nature Communications* <https://doi.org/10.1038/s41467-020-19856-w>
- Thomas, A., Serdeczny, O. & Pringle, P. (2020) **Loss and damage research needs for the global stocktake** *Nature Climate Change* <https://doi.org/10.1038/s41558-020-0807-z>
- Thomas, A., Baptiste, A., Martyr, R., Pringle, P., Rhiney, K. (2020) **Climate change and small island developing states.** *Annual Review of Environment and Resources* <https://doi.org/10.1146/annurev-environ-012320-083355>
- R. Mechler, C. Singh, K. Ebi, R. Djalante, A. Thomas, R. James, P. Tschakert, M. Wewerinke-Singh, T. Schinko, D. Ley, J. Nalau, L. M. Bouwer, C. Huggel, S. Huq, J. Linnerooth-Bayer, S. Surminski, P. Pinho, R. Jones, E. Boyd, A. Revi (2020) **Loss and Damage and limits to adaptation: recent IPCC insights and implications for climate science and policy.** *Sustainability Science* <https://doi.org/10.1007/s11625-020-00807-9>
- O. Hoegh-Guldberg, D. Jacob, M. Taylor, T. Guillén Bolaños, M. Bindi, S. Brown, I. A. Camilloni, A. Diedhiou, R. Djalante, K. Ebi, F. Engelbrecht, J. Guiot, Y. Hijioka, S. Mehrotra, A. J. Payne, H-O Pörtner, S. I. Seneviratne, Thomas, A., Warren, R., Zhou, G. (2019) **The human imperative of stabilizing global climate change at 1.5°C.** *Science* <http://dx.doi.org/10.1126/science.aaw6974>
- Silver, J., Arkema, A., Griffen, R., Lashely, B. Lemay, M. Maldonado, S., Moultrie, S., Ruckelshaus, M., Schill, S. Thomas, A., Wyatt, K., Verutes, G. (2019) **Advancing coastal risk reduction science and implementation by accounting for climate, ecosystems and people.** *Frontiers in Marine Science* <https://doi.org/10.3389/fmars.2019.00556>
- Thomas, A., Shooya, O., Rokitzki, M., Bertrand, M., Lissner, T. (2019) **Climate change adaptation planning in practice: Insights from the Caribbean.** *Regional Environmental Change* <https://doi.org/10.1007/s10113-019-01540-5>
- Thomas, A., Benjamin, L. (2019) **Non-economic loss and damage: Lessons from displacement in the Caribbean.** *Climate Policy* <https://doi.org/10.1080/14693062.2019.1640105>
- Schleussner, C. F., Deryng, D., D'haen, S., Hare, W., Lissner, T., Ly, M., Nauels, A. Noblet, M., Pfleiderer, P., Pringle, P. Rokitzki, M., Saeed, F., Schaeffer, M., Serdeczny, O. & Thomas, A. (2018). **1.5° C hotspots: Climate hazards, vulnerabilities, and impacts.** *Annual Review of Environment and Resources* <https://doi.org/10.1146/annurev-environ-102017-025835>
- Thomas, A., Moore, A. and Edwards, M. (2018) **Island dreams: Agritourism and food security in New Providence.** *Island Studies Journal* <https://doi.org/10.24043/isj.66>
- Benjamin, L., Thomas, A. and Heyes, R. (2018) **An 'Islands' COP'? Loss and damage at COP23.** *Review of European, Comparative & International Environmental Law* <https://doi.org/10.1111/reel.12255>

- Thomas, A. and Benjamin, L. (2018). **Policies and mechanisms to address climate-induced migration and displacement in SIDS**. *International Journal of Climate Change Strategies and Management* <https://doi.org/10.1108/IJCCSM-03-2017-0055>
- Thomas, A. and Benjamin, L. (2018). **Management of loss and damage in small island developing states: implications for a 1.5°C or warmer world**. *Regional Environmental Change* <https://doi.org/10.1007/s10113-017-1184-7>
- Thomas, A., Schleussner, C-F., and Kumar, M. (2018) **Small island developing states and 1.5 °C**. *Regional Environmental Change* <https://doi.org/10.1007/s10113-018-1430-7>
- Thomas, A. and Baptiste, A. (2018) **Knowledge, perceptions, concerns, and behaviors to climate change—the Caribbean context: an introduction**. *Journal of Environmental Studies and Sciences* <https://doi.org/10.1007/s13412-017-0462-5>
- Baptiste, A. and Thomas, A. (2018) **Knowledge, perceptions, concerns, and behaviors—moving forward in the Caribbean context**. *Journal of Environmental Studies and Sciences* <https://doi.org/10.1007/s13412-017-0463-4>
- Thomas, A. and Benjamin, L. (2018). **Perceptions of climate change risk in The Bahamas**. *Journal of Environmental Studies and Science*. <https://doi.org/10.1007/s13412-017-0429-6>
- Thomas, A. (2016). **Mass tourism, land use change and small hotels**. *Caribbean Geography*
- Benjamin, L. and Thomas, A. (2016) **1.5°C to stay alive? AOSIS and the Long-Term Temperature Goal in the Paris Agreement** *IUCNAEL* <http://dx.doi.org/10.2139/ssrn.3392503>
- Leichenko, R. and Thomas, A. (2012). **Coastal economies in a changing climate: Impacts, risks and vulnerabilities**. *Geography Compass* <https://doi.org/10.1111/j.1749-8198.2012.00495.x>
- Thomas, A. and Leichenko, R. (2011). **Adaptation through insurance: Lessons from the National Flood Insurance Program**. *International Journal of Climate Change Strategies and Management* <https://doi.org/10.1108/17568691111153401>

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- Thomas, A. (2019) **Adaptation Planning in Caribbean Small Island Developing States: A Literature Review**. In: (Eds: Klöck, C. and Fink, M.) *Dealing with Climate Change on Small Islands: Towards Effective and Sustainable Adaptation*. Universitätsverlag Gottingen. <https://doi.org/10.17875/gup2019-1214>
- Thomas, A. & Lindo, S. (2019) **Disappearing Islands: Small Island Developing States and Climate Change** In: (Eds: Chatterjee, M. and Svyatets, E.) *Environmental Issues and Policy: Exploring Past, Present and Future Socioecological Relations*. Cognella, San Diego
- Benjamin, L., & Thomas, A. (2019). **Political Economy of Coastal Development: The Case of the Caribbean**. In P. Harris (Ed.), *Climate Change and Ocean Governance: Politics and Policy for Threatened Seas* (pp. 45-59). Cambridge: Cambridge University Press. <https://doi.org/10.1017/9781108502238.003>
- Benjamin, L., Thomas, A., and Stevenson, M. (2019). **Non-economic Losses and Human Rights in Small Island Developing States**. In J. May and E. Daly (Eds.), *Human Rights and the Environment: Indivisibility, Dignity, and Legality*, Elgar Encyclopedia of Environmental Law Series, Edward Elgar Press.
- Benjamin L. and Thomas A. (2019) **Climate Change Impacts and Research in the Caribbean: Constraints,**

Opportunities and the Role of Tertiary Institutions. In: Leal Filho W., Leal-Arcas R. (eds) University Initiatives in Climate Change Mitigation and Adaptation. Springer, Cham. https://doi.org/10.1007/978-3-319-89590-1_8

Thomas, A. (2017). The SAGE International Encyclopedia of Travel and Tourism Eds: L. Lowry, G. Golson: **Antigua and Barbuda, Bahamas, Caribbean Tourism Organization, Dominica, Grenada, Guyana, Haiti, Trinidad and Tobago**

Thomas, A. (2016). **Forgotten Impacts: Hurricane Sandy and the Caribbean** In O'Neil, K. and Van Abs, D. (Eds.), Taking Chances: The Coast After Hurricane Sandy. New Brunswick, NJ: Rutgers University Press

Leichenko, R., Thomas, A. and Barnes, M. (2010). **Vulnerability and Adaptation to Climate Change** In Lever-Tracy, C. (ed.), *Routledge Handbook of Climate Change and Society*. New York, NY: Routledge International

Thomas, A. (2009). **Cultural Profile: Trinidad and Tobago** In Paige, D. (ed.) World Geography: Understanding a Changing World. Santa Barbara, CA: ABC-CLIO

Thomas, A. (2009). **Cultural Profile: Antigua and Barbuda** In Paige, D. (ed.) World Geography: Understanding a Changing World. Santa Barbara, CA: ABC-CLIO

EDITORIALS AND BLOGS

Cai, W., Clapp, C., Das, I. et al. (2021) **Reflections on weather and climate research.** *Nature Reviews Earth and Environment* <https://doi.org/10.1038/s43017-020-00123-x>

Thomas, A., Serdeczny, O. & Pringle, P. (2020) **Loss and damage research for the global stocktake.** *Nature Climate Change* <https://doi.org/10.1038/s41558-020-0807-z>

Thomas, A., Martyr-Koller, R. and Pringle, P. (2020) **Climate change and small islands: more scientific evidence of high risks.** Climate Analytics <https://climateanalytics.org/blog/2020/climate-change-and-small-islands-more-scientific-evidence-of-high-risks/>

Thomas, A. and Haynes, R. (2020) **Black Lives Matter. The Link Between Climate Change and Racial Justice.** Climate Analytics <https://climateanalytics.org/blog/2020/black-lives-matter-the-link-between-climate-change-and-racial-justice/>

Thomas, A. (2020) **The Urgency of Taking Climate Action Now.** The Nassau Guardian. https://www.bahamaslocal.com/newsitem/241629/The_Urgency_of_Taking_Climate_Action_Now.html

Thomas, A. (2020) **Coronavirus underscores small islands' climate vulnerability.** Climate Home News. <https://www.climatechangenews.com/2020/04/17/coronavirus-crisis-underscores-small-islands-climate-vulnerability/>

Thomas, A. (2020) **Power structures over gender make women more vulnerable to climate change.** Climate Home News <https://www.climatechangenews.com/2020/03/08/power-structures-gender-make-women-vulnerable-climate-change/>

Martyr-Koller, R., Thomas, A., Nauels, A. and C. Schleussner. (2019) **Home by the sea: new science shows more sea-level rise impacts on small islands.** Climate Analytics <https://climateanalytics.org/blog/2019/home-by-the-sea-new-science-shows-more-sea-level-rise-impacts-on-small-islands/>

Pringle, P. and Thomas, A. (2019) **The building blocks for vital climate adaptation in small islands.** Climate Analytics <https://climateanalytics.org/blog/2019/the-building-blocks-for-vital-climate-adaptation-in-small-islands/>

Thomas, A. and Schleussner, C. (2018) **Key Messages for Small Island Developing States from the IPCC 1.5°C Special Report.** Climate Analytics <https://climateanalytics.org/blog/2018/key-messages-for-small-island-developing-states-from-the-ipcc-15c-special-report/>

Thomas, A. (2018) **US report brings warnings for island nations.** Climate Analytics <https://climateanalytics.org/blog/2018/us-report-brings-warnings-for-island-nations/>

Thomas, A. and C. Schleussner (2018) **Small Islands and 1.5°C- A Special Issue in Regional Environmental Change**. Climate Analytics. <https://climateanalytics.org/blog/2018/small-islands-and-15c-a-special-issue-in-regional-environmental-change/>

Deryng, D., Thomas, A. and K. Tovivo (2018) **Making use of latest science in adaptation planning**. Climate Analytics. <https://climateanalytics.org/blog/2018/making-use-of-latest-science-in-adaptation-planning/>

Bertrand, M., Menke, I., Thomas, A., Tovivo, K. and D. Deryng (2018) **Adaptation Futures - a spotlight on climate adaptation in developing countries**. Climate Analytics. <https://climateanalytics.org/blog/2018/adaptation-futures-a-spotlight-on-climate-adaptation-in-developing-countries/>

Thomas, A. and L. Zamarioli. (2018) **Credit ratings and climate risk: a financial trap for small island states**. Climate Analytics <https://climateanalytics.org/blog/2018/credit-ratings-and-climate-risk-a-financial-trap-for-small-island-states/>

Thomas, A. (2018) **Authors from vulnerable nations in IPCC reports**. Climate Analytics <https://climateanalytics.org/blog/2018/authors-from-vulnerable-nations-in-ippcc-reports/>

Serdeczny, O., Menke, I. and Thomas, A. (2018) **How to ensure solutions really work – key questions for the Suva Expert Dialogue on Loss and Damage**. Climate Analytics <https://climateanalytics.org/blog/2018/how-to-ensure-solutions-really-work-key-questions-for-the-suva-expert-dialogue-on-loss-and-damage/>

Thomas, A., Hare, B., Schleussner, C., Serdeczny, O., and Saeed, F. (2017) **A year of climate extremes: a case for Loss & Damage at COP23**. Climate Analytics <https://climateanalytics.org/blog/2017/a-year-of-climate-extremes-a-case-for-loss-damage-at-cop23/>

Thomas, A. (2017) **Island states need better data to manage climate losses**. Climate Home News <https://www.climatechangenews.com/2017/08/21/island-states-need-better-data-manage-climate-losses/>

L. Benjamin and Thomas, A. (2015) **Midway Through the Climate Negotiations in Paris**. The Nassau Guardian.

Thomas, A. and Benjamin, L. (2015) **Hurricane Joaquin and Loss and Damage**. The Nassau Guardian.

Thomas, A. and Benjamin, L. (2015) **Climate Loss and Damage and The Bahamas**. The Nassau Guardian.

Benjamin, L. and Thomas, A. (2014) **The Lima Call for Climate Action: What it Means for The Bahamas**. The Nassau Guardian

REPORTS AND BRIEFINGS

Thomas, A. and N. Cambridge. (2021). **Collecting and Using Data on Internally Displaced People: An Assessment of The Bahamas and Hurricane Dorian**, Climate Change Adaptation and Resilience Research Centre, University of The Bahamas https://www.isurviveddorian.org/wp-content/uploads/2021/09/CCARR-IDPs-Report_2021.pdf

Thomas, A. (2021) **Hurricane Dorian Evacuee Resilience and Small Business Development Modeling: Report on 2121 Follow-Up Household Survey**, Climate Change Adaptation and Resilience Research Centre, University of The Bahamas

Murray, P., Nichols, K., Thomas, A., Lockhart, K., O'Garro, M., Mc.Koy, C. and Austin, T. (2021). **Key Climate Change Effects on the Coastal and Marine Environment around the Caribbean and Mid-Atlantic UK Overseas Territories**, Marine Climate Change Impacts Partnership. https://www.mccip.org.uk/sites/default/files/2021-07/MCCIP_Caribbean%20and%20Mid-Atlantic%20Review%20Paper%20Final_0.pdf

Thomas, A., Movalia, S., and Saeed, F. (2021) **Grenada, Carriacou, and Petite Martinique Climate Change Risk Assessment**, Government of Grenada, Climate Analytics, NDC Partnership

Thomas, A., Martyr-Kroller, R. and F. Saeed. (2020) **Nepal Provincial Level Climate Change Risk Assessment at the Global Average Warming of 1.5°C, 2°C and 3°C**, Government of Nepal, Climate Analytics, NDC Partnership

Thomas, A. (2020) **Strategic Plan to Address Human Mobility in the Context of Climate Change for the Organization of Eastern Caribbean States: 2020-2023**. Organization of Eastern Caribbean States (OECS), GIZ.

Theokritiff, E., Fyson, C., Thomas, A., Serdeczny, O., Schleussner, C., (2019) **Towards a Solid Science Base: Loss and Damage in the IPCC Special Reports**. Climate Analytics https://climateanalytics.org/media/Ind_briefing_nov2019.pdf

Pringle, P. and Thomas, A. (2019) **Climate Adaptation and Theory of Change: Making it Work for You**. Climate Analytics https://climateanalytics.org/media/theory_of_change_briefing_note.pdf

Campbell, L. and Thomas, A. (2019) **People's Experience of Corruption: Implications for Business in South-East Asia**. Transparency International <https://www.transparency.org/en/publications/peoples-experiences-corruption-implications-business-south-east-asia>

Thomas, A., Menke, I. and Serdeczny, O. (2018) **Loss and Damage Costing and Financing Mechanisms: Caribbean Outlook**. Climate Analytics

Fuller, F., Zamarioli, L., Kretschmer, B., Thomas, A. and De Marez, L. (2018) **Debt for Climate Swaps: Caribbean Outlook**. Climate Analytics

Thomas, A., Pringle, P., Pfliederer, P., and Schleussner, C. (2017) **Tropical Cyclones: Impacts, the link to Climate Change and Adaptation**. Climate Analytics

Thomas, A. (2017) **Proceedings of the Caribbean Coastal Resilience Forum**. Inter-American Development Bank (IDB)

Thomas, A. (2017) **Regional Strategy and Action Plan to Minimize the Transfer of Harmful Aquatic Organisms and Pathogens in Ships' Ballast Water and Sediments Wider Caribbean Region**. International Maritime Organization

Thomas, A. and Campbell, L. (2017) **Legal Assessment for Ballast Water Management**, Government of The Bahamas.

Thomas, A. (2016) **National Ballast Water Management Strategy**, Government of The Bahamas.

Thomas, A. (2016) **National Ballast Water Status Assessment**, Government of The Bahamas.

Thomas, A. (2016) **National Ballast Water Economic Assessment**, Government of The Bahamas.

Thomas, A. and Benjamin, L. (2016) **GEF SGP Country Programme Strategy for the Utilization of OP6 Grant Funds**, The Commonwealth of The Bahamas.

Thomas, A. and Benjamin, L. (2016) **Landscape/Seascape Baseline Assessment Report for the GEF SGP Country Programme Strategy for the Utilization of OP6 Grant Funds**, The Commonwealth of The Bahamas.

Thomas, A. and Benjamin, L. (2015) **Institutional, Policy and Sector Baseline Review of Access and Benefit Sharing in The Bahamas**, Government of The Bahamas.

Benjamin, L. and Thomas, A. (2015) **Legal Framework Baseline Review of Access and Benefit Sharing in The Bahamas**, Government of The Bahamas.

Thomas, A., Benjamin, L. and McNamara, C. (2015) **A Situational Analysis of The Bahamian Environment**, Government of The Bahamas